



JORDI BOTO

Chief Executive Officer

Chief Executive Officer Jordi Boto has served as the Chief Executive Officer of Elbe Flugzeugwerke (EFW) since April 2022, having previously been the company's Chief Operating Officer (COO) from 2020. Boto is responsible for overseeing EFW's strategy and growth. Born in Barcelona, Spain in 1969, Boto started his career in the Spanish army, serving first as an engineer and then as a helicopter pilot where he spent time in both the United States and in the former Yugoslavia.

His corporate career began when he joined Siemens in Germany. A subsequent move to DaimlerChrysler Aerospace saw the company become part of the EADS which, in turn, became part of Airbus. As the CEO of EADS ATR he oversaw production ramp-up per year grow from 6 to 70 aircraft. Moving in 2009 to AIRBUS as Head the Power 8 program, and responsible for restoring Airbus's financial and operational health following issues caused by the development of the A380 and A400M, Boto helped pave the way for Airbus to have the means to launch the A350 program, in so doing generating more than 5 billion Euro savings per year.

Before joining EFW, Boto served as the CEO of PFW Aerospace Speyer starting in 2012. During his tenure, he significantly improved the company's critical financial situation, doubling both revenues and earnings. He also successfully managed the company's acquisition by Total/Hutchinson in 2019.

As the CEO of EFW, Boto's vision for the company hinges on three key strategic components: products, customers and partners. Underpinning these strategic objectives are EFW's focus and commitment to the very highest levels of quality, ensuring that products and services are cost-effective, and, reducing time taken to deliver services and products to customers. Specifically, the company's forward focus will be on products that bring real benefits to customers and which outstrip any competitive offering. EFW also wants to find, win and retain customers who shape the market. And it will utilize its partners, such as ST Engineering, the biggest MRO in the world and the majority shareholder of EFW, as well as Airbus as aircraft OEM and further shareholder.

EFW's culture, heritage and traditions are also of huge importance to Boto. It is a source of real pride that there are examples of generations of the same family working at EFW. Whilst based in Dresden and with strong historical roots in the city, EFW is a very outward looking company with employees from over 30 nations working at the company's main site and with ten sites worldwide.

As Boto states: "There is a family feeling here, with good local roots,
but we happily bring in people from all over the world."